



Section	Content
1. Acceptance of Terms	By purchasing services, booking a consultation, or accessing the secure member area on U-HR Consultancy LTD's website, you agree to comply with and be bound by these Terms of Service. These terms apply to all clients, including one-time purchasers, those enrolled in a pay monthly subscription package (Subscription Monthly, Core Compliance), or an annual retainer package (U-HR Ultimate).
2. Access and Account Security	Access to the member area is via the U-HR Consultancy LTD website and is available only to membership plan subscribers . The member area contains three dedicated areas for each membership, allowing for the download of files, documents, templates, and policies. Access for the annual retainer package (U-HR Ultimate) is granted for a 12-month period from the date of purchase . Access for pay monthly subscriptions (Subscription Monthly, Core Compliance) is granted on a rolling monthly basis and ceases immediately upon cancellation. You are responsible for maintaining the confidentiality of your login credentials. You must notify U-HR Consultancy LTD immediately if you suspect unauthorized use of your account. Access may be suspended or terminated if these terms are violated or upon expiration of the relevant term.
3. Intellectual Property (IP) and Usage	All content within the member area, including policy templates, guides, blogs, and articles, is the intellectual property of U-HR Consultancy LTD . Templates are licensed to the purchasing client solely for the internal purposes of their own business and may not be shared, resold, or redistributed to third parties .
4. Services, Fulfilment, and Support	Template Purchases: Templates are delivered via the member area or email. Consultation Bookings: Slot confirmations will be sent via email. Support: Access to support services (e.g., Q&A forums, contact forms) is governed by the specific limits of your membership package, whether an annual retainer (U-HR Ultimate) or a pay monthly subscription (Subscription Monthly, Core Compliance).
5. Limitation of Liability	U-HR Consultancy LTD provides HR consultancy, not legal advice. Templates and advice are for informational purposes only. U-HR Consultancy LTD is not liable for any losses, damages, or costs arising from reliance on the templates without bespoke consulting input.
6. Governing Law	These terms shall be governed by and construed in accordance with the laws of England and Wales .

Members Policy & Terms of Service

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