



U-HR Terms and Conditions

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1. Introduction

These Terms and Conditions ("Terms") govern your use of all services, documents, templates, guides, downloads, and consultancy provided by U-HR ("we", "us", "our"). By accessing, downloading, or using any of our services or materials, you agree to be bound by these Terms in full.

If you do not agree to these Terms, you must refrain from using our website, services, or downloadable materials.

2. Services Provided

U-HR provides HR consultancy, guidance, document templates, onboarding support, policy creation, and general HR advice services intended for small and start-up businesses.

All templates, documents, and materials provided are intended for general guidance only and do not constitute legal advice.

3. Disclaimer and Limitation of Liability

All U-HR templates, documents, guides, and resources are provided strictly on a guidance-only basis. While we take reasonable steps to ensure accuracy, we make no guarantees or representations that the materials are legally sufficient, complete, compliant, or appropriate for any specific organisation, scenario, or legal jurisdiction.

By downloading, accessing, or using our templates, documents, or services, you acknowledge and agree to the following:

- U-HR shall not be held responsible or liable for any legal consequences, claims, disputes, penalties, losses, damages, or actions taken against you or your organisation as a result of using our materials or services.
- You assume full responsibility for ensuring that any HR documents, policies, or templates are correctly adapted, reviewed, and verified for legal compliance before use.
- You understand that U-HR does not provide legal advice and that you should seek independent legal counsel where required.

- Your use of any U-HR templates or materials constitutes your full and irrevocable agreement that U-HR cannot be held accountable for any legal or financial outcomes arising from their implementation.

This limitation of liability applies to all claims, including negligence, breach of contract, statutory duty, or otherwise.

4. Client Responsibilities

Clients and users agree to:

- Ensure that all templates or documents downloaded from U-HR are reviewed and appropriately customised for their specific needs.
- Seek legal advice where necessary.
- Provide accurate and complete information when engaging our consultancy services.
- Use U-HR materials in compliance with applicable laws and regulations.

5. Intellectual Property

All content, templates, documents, branding, and materials provided by U-HR are protected by copyright and intellectual property rights. You may not reproduce, share, sell, or distribute any U-HR materials without prior written permission.

Templates may be used internally within your organisation but may not be resold or redistributed externally.

6. Payment Terms

Where applicable, payment for services must be made in accordance with the agreed terms at the point of purchase or engagement. Failure to make payment may result in suspension of services.

All fees are non-refundable unless otherwise expressly stated.

7. Termination

U-HR reserves the right to suspend or terminate access to services or materials where users breach these Terms or misuse the website or resources.

8. External Links

Our website or documents may contain links to third-party websites. U-HR accepts no responsibility for the content, accuracy, or practices of external sites.

9. Amendments to These Terms

U-HR may update or amend these Terms at any time. The latest version will always be accessible on our website. Continued use of our services constitutes acceptance of the updated Terms.

10. Contact Information

For questions regarding these Terms and Conditions, please contact:

U-HR

Email: info@u-hr.co.uk